**Paper title in English**

**(two lines maximum, only the first letter of the title should be capitalized)**

**Naziv rada na srpskom jeziku**

**(maksimalno dva reda)**

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***Abstract:*** *The abstract represents a brief informative overview of the paper's content, enabling the reader to quickly and accurately comprehend its relevance. The authors should explain the research objectives or state the reason(s) for writing the paper. In addition, they must describe the research methods and briefly describe the results. The abstract should contain up to 150 words.*

***Keywords:*** *Up to 6 keywords, separated by commas. The first letter of each word should be capitalized.*

***Apstrakt:*** *Apstrakt predstavlja kratak informativni prikaz sadržaja rada, koji čitaocu treba da omogući brzu i tačnu ocenu njegove relevantnosti. Autori treba da obrazlože ciljeve istraživanja ili navedu razlog (razloge) pisanja rada. Pored toga, potrebno je da opišu metode korišćene u istraživanju i ukratko opišu rezultate do kojih su došli. Apstrakt treba da sadrži do 150 reči.*

***Ključne reči:*** *Do 6 ključnih reči odvojenih zarezima.*

**Introduction**

**This document represents a form for formatting papers so that they are ready for printing. The application of this form is mandatory!** All articles must be submitted in this form. **The paper cannot be shorter than 6 pages (up to 10 pages)**, including abstract, charts, tables, images, schemes, attachments, and literature. **One author can submit a maximum of 2 papers**.

The page format is A4, 21 x 29.7 cm (Page Setup, Paper Size). Use 2.5 cm for all margins. Spacing between rows within a single paragraph is one (Single). To format the text, use the Palatino Linotype font, 10 pt. Papers should be submitted in English or the languages of former Yugoslavian republics.

An example of referencing in the text of the paper:

One author: According to Brzaković (2016)... or (Brzaković, 2016).

Two authors: According to Brzaković and Maksimović (2017).... or (Brzaković & Maksimović, 2017).

Three authors and more: According to Luque-Martinez et al. (2018)... or (Luque-Martinez et al., 2007).

**1. First-level subtitle (Only the first letter of the subtitle should be capitalized)**

**1.1. Second-level subtitle**

***1.1.1. Third-level subtitle***

The elaboration should be transparent and logically structured with arbitrary subtitles.

Charts, tables, images, schemes, and attachments are in black and white or in color technique; they must contain the title and source, marked with numbers, and should be centered.

The size of the charts, images, schemes, and attachments should be customized to fit the page's format and margins. The same applies to the size of the fonts in the table so that they can clearly and completely appear on one page. Breaks are not allowed.

**Table 1.** The title, as well as the table, should be centered

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **First** | **Second** | **Third** | **Forth** | **Fifth** |
| Text | Text | Text | Text | Text |
| Text | Text | Text | Text | Text |
| Text | Text | Text | Text | Text |

Source: Popović, 2019

**Figure 1.** Title, centered

Source: Karabašević et al., 2020

Formulas with numeration should be centered, as in the following example. It is recommended that rows with formulas be formatted with Microsoft Word (MathType, Equation editor).

 $λ\_{max}=\frac{1}{n}\sum\_{i=1}^{n}\frac{\sum\_{j=1}^{n}a\_{ij}w\_{j}}{w\_{i}}$. (1)

**Conclusion**

Text of conclusion...

**Literature**

**References with numbering are listed in alphabetical order according to the author’s surname or institution as author. All references should be listed in the paper. Use the APA style for citations.**

**Examples:**

**Book (Author, year. Book title. Publisher.)**

Brzaković, T. (2003). Savremene poslovne finansije. Principi i primene. Fakultet za primenjeni menadžment, ekonomiju i finansije, Beograd.

Griffin, R. W. (2013). Fundamentals of management. Cengage Learning, London.

**Paper in journal (Author, year. Paper title. Journal name, volume and issue number, and page number.)**

Balezentis, T., & Zeng, S. (2013). Group multi-criteria decision making based upon interval-valued fuzzy numbers: an extension of the MULTIMOORA method. Expert Systems with Applications, 40(2), 543-550.

Brauers, W. K. M., & Zavadskas, E. K. (2011). Multimoora Optimization Used to Decide on a Bank Loan to Buy Property. Technological and Economic Development of Economy, 17(1), 174-188.

Hafezalkotob, A., Hafezalkotob, A., & Sayadi, M. K. (2016). Extension of MULTIMOORA method with interval numbers: an application in materials selection. Applied Mathematical Modelling, 40(2), 1372-1386.

**Paper in conference proceedings** **(Author, year. Paper title. Name of the conference (page numbers). Publisher)**

Chen, M. F., Chen, F. C., Chiou, W. C., & Doug, C. H. (2019, May). System on integrated chips (SoIC (TM) for 3D heterogeneous integration. In 2019 IEEE 69th Electronic Components and Technology Conference (ECTC) (pp. 594–599). IEEE.

Jurca, G., Hellmann, T. D., & Maurer, F. (2014, July). Integrating agile and user-centered design: A systematic mapping and review of evaluation and validation studies of agile-UX. In 2014 Agile conference (pp. 24-32). IEEE.

**Internet sources**

http://www.safechild.org/ (29.01.2021.)

https://corporatefinanceinstitute.com/resources/careers/soft-skills/management-theories/ (29.01.2021.)